COMPENSATION = PAYS PLUS ALLOWANCES

PAY:
1. BASIC PAY (taxable):
   A. Based on officer’s rank (LT, LCDR, etc.). Note: veterinarians come in at least at an 0-3 (LT)
   B. Based on number of years of active duty in a uniformed service

2. SPECIAL PAY (taxable):
   A. All veterinarians get $100 per month special pay

   B. Board Certified Pay:
   Years of Creditable Service | Annual Payment
   ---------------------------|-------------
   Less than 10 years         | $2,000      
   At least 10 but less than 12| $2,500      
   At least 12 but less than 14| $3,000      
   At least 14 but less than 18| $4,000      
   18 or more years           | $5,000      
   Creditable service is all periods of active uniformed service performed as a Veterinary Officer.

ALLOWANCES:
1. BASIC ALLOWANCE FOR SUBSISTENCE: $183.99 per month for all officers (non-taxable)
2. BASIC ALLOWANCE FOR HOUSING: determined by the duty location zip code, grade and dependency status (non-taxable)
3. CONTINENTAL US COST OF LIVING ALLOWANCE: paid to officers assigned to high cost areas; varies with rank and dependency status (taxable).

OTHER COMPENSATION:
1. One time uniform allowance of $250
2. Officer and Dependent(s) travel
3. Shipment of household goods
4. 90 Days of temporary storage of household goods
5. Government pays for airfare/train to move you, or mileage and per diem if you drive your car

COMPENSATION EXAMPLES:

0-3 officer; years of service less than 2; Washington, DC, no dependents:
Total per year: $60,594  Taxable amount: $38,694  If boards, $2K more (taxable)
Comparable Civil Service (GS 11/1): $52,468 (all taxable)

0-3 officer; years of service less than 2; Washington, DC, dependents:
Total per year: $65,046  Taxable amount: $38,694  If boards, $2K more (taxable)
Comparable Civil Service (GS 11/1): $52,468 (all taxable)

0-4 officer; years of service less than 2; Washington, DC, no dependents:
Total per year: $68,349  Taxable amount: $43,846  If boards, $2K more (taxable)
Comparable Civil Service (GS 12/1): $62,886 (all taxable)

0-4 officer; years of service less than 2; Washington, DC, dependents:
Total per year: $72,897  Taxable amount: $43,846  If boards, $2K more (taxable)
Comparable Civil Service (GS 12/1): $62,886 (all taxable)

Prior military service? Adds to years of service on pay scale