# Becoming Faculty: a short course on launching a scientific career

**Founder Room, Alumni Center UC Davis, July 30th - August 1st, 2015**

*Red italics are NIH-Merial conference events that some panelists may need/wish to attend*

*Blue events are shared events with the NIH-Merial conferees*

<table>
<thead>
<tr>
<th>Thursday, July 30th</th>
<th>Panelists</th>
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| 7:30 AM to 8:15 AM  | BREAKFAST in Founder room, Alumni Center  
Welcome and introductions  
Lab leadership |
|                      | Luis Schang  
John Parker  
Garry Adams  
Andrews-Polymenis |
| 8:30 AM to 9:00 AM  | Being the boss of a complex small business  
Unexpected management challenges and learning to sleep through the night |
|                      | Building a staff that fits your needs  
Dealing with toxic personalities—what happens if you’ve hired a labkiller? |
| 9:00 AM to 10:30 AM | Strategies for overcoming past, present, and future mis-steps  
Starting your lab in a challenging fiscal environment  
Getting access to resources  
Viewing yourself the way your hiring committee did |
| 10:30 AM to 10:45 AM| BREAK |
| 10:45 AM to 12:00 PM| Developing a plan |
|                      | Gregg Dean  
Fred Quinn  
Lauren Schnabel  
Paige Adams  
Steve Hajduk |
| 12:00 PM to 1:00 PM | LUNCH (T Directors Lunch Meeting - Conference Center Ballroom)  
Colloquium on Veterinary Training - Conference Center Ballroom |
| 1:30 PM to 4:30 PM  | Developing a plan - the first three years |
|                      | Steve Hajduk  
Lauren Schnabel  
Paige Adams |
| 1:00 PM to 2:45 PM  | What do do first?  
To build the lab  
To get your clinical life in order  
To get your teaching going |
| 2:45 PM to 3:00 PM  | BREAK |
| 3:00 PM to 5:00 PM  | Developing a plan - from mid-term review to tenure |
|                      | Garry Adams |
Knowing your strengths and weaknesses, and what to do about them

Andres Vasquez-Torres

BREATH

Burroughs Wellcome Fund Dinner (KetMoree Restaurant, 238 G street, Davis, CA). The restaurant is ~ 1 mile from the Alumni Center. Walking is easy (all flat) or we can take a cab.

Friday, July 31st

7:15 AM to 8:15 AM BREAKFAST with Conferees (Alumni Center)

8:30 AM to 10:00 AM Project Management
- Getting several irons in the fire
- Time scales: planning the near, medium, and long term
- Useful project management tools, how to test drive them, and bring the ones that suit you into use

Luis Schang

Fern Tablin

10:00 AM to 10:20 AM BREAK

10:20 AM to 12:30 PM Grant-getting
- Developing a research focus that is fundable by NIH and relevant to animal health
- Grantwriting as a constant and manageable element of being a PI
- Understanding funders
- Responding to the right RFPs at the right time
- Not-so-secret funding secrets

Andres Vasquez-Torres

Patricia Pesavento

John Parker

Sam Jones

12:30 PM to 1:30 PM LUNCH (Alumni Center, boxed lunches with conferees)

1:30 PM to 3:00 PM Workshop Trainees - Individual narratives
- Talk about what you do. What you want to do?
- What roadblocks/ opportunities are you anticipating?
- What else is going on with you?

BWF workshop participants

2:00 PM to 3:00 PM Merial-Scholars Directors meeting - AGR room, Alumni Center

3:00 PM to 3:15 PM BREAK

3:15 PM to 4:30 PM Work, life, and time - making it all fit
- Happiness and building a whole life
- Practical issues—fitting your science, trainees and staff, academic responsibilities and service, professional/clinical service, home life, and good health into a 168 hour week
- Understanding your relationship with time—how to stop wishing you were a better human being and start working around your flaws

Patricia Pesavento

Luis Schang

Gregg Dean

4:30 PM to 6:30 PM BREAK, Young Investigators prep for talks, Student poster session in Mondavi Center until 5:20 pm

6:30 PM to 8:00 PM Dinner with the Merial Group. Young Investigator talks (UCD Arboretum Shields Grove)

8:00 PM to 10:00 PM Dinner is followed by music and dancing

Saturday, August 1st

7:15 AM to 8:15 AM BREAKFAST with Conferees (Alumni Center)
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<thead>
<tr>
<th>Time</th>
<th>Session</th>
<th>Speaker(s)</th>
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<tbody>
<tr>
<td>8:15 AM to 8:30 AM</td>
<td>Overnight thoughts before we start the day</td>
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<tr>
<td>8:30 AM to 9:30 AM</td>
<td><strong>Faculty survival part 1 -- Finding your place and fitting in at your own institution</strong></td>
<td>Luis Schang, Sam Jones</td>
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<td>Finding your place and fitting in on a faculty</td>
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<td>At home-- avoiding the wrong committees, getting on the right committees</td>
<td>Helene Andrews-Polymenis, Lauren Schnabel</td>
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<tr>
<td>9:30 AM to 10:30 AM</td>
<td><strong>Faculty survival part 2 -- Establishing yourself in your field and building your reputation</strong></td>
<td>Fern Tablin</td>
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<td>Peer reviewers, journal editors, and other important jobs to accept</td>
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<td>Establishing your reputation and starting to develop outside letters</td>
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<tr>
<td>10:30 AM to 10:45 AM</td>
<td><strong>BREAK</strong></td>
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<tr>
<td>10:45 AM to 12:30 PM</td>
<td><strong>Mentoring and finding the mentoring you need</strong></td>
<td>All available speakers</td>
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<td>Creating a teaching culture in your lab</td>
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<td>Doing right by those you train</td>
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<td>Finding and asking for the help you yourself will need</td>
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<td>12:30 PM to 1:30 PM</td>
<td><strong>Boxed Lunch - Studio Theater Patio</strong></td>
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<tr>
<td>1:30 PM to 3:00 PM</td>
<td><strong>Final thoughts...</strong></td>
<td>All available speakers</td>
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<td>3:15 PM to 5:20 PM</td>
<td><strong>Student Poster sessions C and D in Mondavi Center Grand Lobby</strong></td>
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<td>6:30 PM to 11:00 PM</td>
<td><strong>Dinner/Awards/Music/Dancing UCD Arboretum - Shields grove</strong></td>
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