

School of Veterinary Medicine University of California, Davis Graduating Class of 2003

Average Employment Compensation Statistics

	Small Animal Practice (35)	Large Animal Practice (7)	Mixed Animal Practice (9)	Equine Practice (6)	Weighted average practice employment compensation	Internships/ Graduate Degrees (22)	Other employment options (3)
Base Salary	\$52,371	\$62,200	\$45,833	\$23,333	\$49,489	\$24,332	\$55,150
Bonus	\$4,796	\$12,429	\$7,889	\$2,500	\$5,981	\$682	\$8,333
Percentage receiving benefits:							
Pension plan	29%	57%	44%	0%	32%	9%	67%
Vacation leave	80%	86%	89%	50%	79%	50%	67%
Sick leave	54%	43%	89%	17%	54%	23%	100%
CE expenses	86%	86%	100%	50%	84%	36%	67%
CE leave	91%	86%	100%	50%	87%	41%	67%
Liability insurance	80%	43%	67%	67%	72%	41%	67%
Disability insurance	29%	43%	22%	0%	27%	23%	100%
Life insurance	6%	14%	11%	0%	7%	23%	67%
Health insurance	89%	71%	56%	67%	79%	59%	100%
Dental insurance	34%	14%	22%	33%	30%	32%	67%
Professional organization dues	49%	71%	100%	67%	58%	5%	33%
Business vehicle	0%	100%	100%	100%	33%	0%	0%
Housing	0%	0%	0%	17%	2%	0%	0%
Practice purchase credit	3%	0%	0%	0%	2%	0%	0%
Total Compensation (including benefits)	\$66,842	\$98,861	\$77,895	\$48,108	\$70,547	\$29,721	\$75,268
Male (total 26)	\$71,411	\$98,582	\$80,780	N/A	\$80,505	\$29,728	\$92,878
Female (total 56)	\$65,014	\$99,561	\$77,070	\$48,108	\$66,315	\$29,716	\$66,464
In-State (total 64)	\$68,065	\$98,861	\$80,530	\$46,812	\$72,172	\$30,374	N/A
Out-of-State (total 18)	\$46,656	N/A	\$72,625	\$50,699	\$58,941	\$28,577	\$75,268
Low	\$31,402	\$76,118	\$62,940	\$33,000	\$50,865	\$0	\$25,321
Median	\$67,356	\$99,892	\$73,102	\$49,044	\$72,349	\$28,075	\$92,878
High	\$100,330	\$115,000	\$102,504	\$56,742	\$93,644	\$47,666	\$107,606

The following benefit values were used in the above calculations:

Life insurance **\$192**; health insurance **\$3,300**; dental insurance **\$324** (provided by O'Brien/ABD Insurance and Financial Services)

Liability insurance **\$452**; disability insurance **\$710**; vacation leave **\$2,650**; continuing education expenses **\$1,000**; professional organization dues **\$780**; pension/retirement plan **\$2,050** (provided by Gatto McFerson CPAs)

Sick leave (**one week's base salary**); continuing education leave (**one week's base salary**); business vehicle **\$15,000**; housing **\$12,000** (personal communication D. Klingborg)

This information reflects 82 of 122 graduating seniors reporting employment in June 2003