

School of Veterinary Medicine University of California, Davis Graduating Class of 2004

Average Employment Compensation Statistics

	Small Animal Practice (21)	Large Animal Practice (6)	Mixed Animal Practice (2)	Equine Practice (1)	Weighted average practice employment compensation	Internships (52)	Graduate Degrees (3)	Other employment options (3)
Base Salary	\$55,214	\$53,833	\$41,000	\$48,000	\$53,749	\$24,298	\$34,800	\$72,667
Bonus	\$11,642	\$4,000	\$4,500	\$5,000	\$9,416	\$1,446	\$22,000	\$667
Percentage receiving benefits:								
Pension plan	76%	33%	50%	0%	63%	9%	0%	0%
Vacation leave	90%	83%	100%	100%	90%	67%	100%	33%
Sick leave	47%	33%	50%	0%	48%	19%	33%	33%
CE expenses	95%	83%	100%	0%	90%	38%	33%	33%
CE leave	85%	66%	50%	100%	79%	44%	33%	33%
Liability insurance	76%	83%	100%	100%	80%	78%	0%	0%
Disability insurance	38%	50%	0%	0%	37%	32%	0%	0%
Life insurance	14%	50%	0%	0%	20%	19%	0%	0%
Health insurance	85%	66%	100%	100%	83%	96%	67%	67%
Dental insurance	33%	16%	0%	0%	5%	48%	67%	67%
Professional organization dues	80%	83%	50%	100%	79%	21%	0%	0%
Business vehicle	4%	50%	100%	100%	23%	11%	0%	33%
Housing	0%	0%	0%	0%	0%	3%	0%	0%
Practice purchase credit	0%	0%	0%	0%	0%	0%	0%	0%
Total Compensation (including benefits)	\$77,701	\$73,672	\$70,814	\$76,229	\$75,453	\$35,124	\$55,768	\$83,713
Male (total 17)	\$82,053 (1)	\$101,360 (2)	N/A	N/A	\$94,924	\$28,210 (14)	N/A	N/A
Female (total 71)	\$77,484 (20)	\$59,828 (4)	\$70,814 (2)	\$76,229 (1)	\$74,329	\$37,672 (38)	\$55,768 (3)	\$83,716 (3)
In-State (total 57)	\$78,603 (20)	\$73,459 (5)	\$70,814 (2)	\$76,229 (1)	\$77,043	\$37,450 (26)	\$82,786 (1)	\$95,480 (2)
Out-of-State (total 31)	\$59,672 (1)	\$74,736 (1)	N/A	N/A	\$67,204	\$32,799 (26)	\$42,259 (2)	\$60,179 (1)
Low	\$59,672	\$34,346	\$70,122	N/A	\$54,713	\$22,494	\$39,532	\$40,960
Median	\$81,865	\$79,983	N/A	\$76,229	\$79,359	\$31,876	\$44,986	\$60,179
High	\$99,260	\$104,221	\$71,506	N/A	\$91,662	\$69,655	\$82,786	\$150,000

The following benefit values were used in the above calculations:

Life insurance **\$200**; health insurance **\$3,960**; dental insurance **\$468** (provided by O'Brien/ABD Insurance and Financial Services)

Liability insurance **\$188**; disability insurance **\$1,215**; vacation leave **\$2,358**; continuing education expenses **\$1,000**; professional organization dues **\$800**; pension/retirement plan **\$2,431** (provided by Gatto McFerson CPAs)

Sick leave (**one week's base salary**); continuing education leave (**one week's base salary**); business vehicle **\$15,000**; housing **\$12,000** (personal communication D. Klingborg)

This information reflects 88 of 113 graduating seniors reporting employment in June 2004