

School of Veterinary Medicine

University of California, Davis

Graduating Class of 2007

Average Employment Compensation Statistics

| | Small Animal Practice (25) | Large Animal Practice (3) | Mixed Animal Practice (2) | Equine Practice (6) | Weighted average practice employment compensation | University Internships (11) | Private Practice Internships (33) |
|--|----------------------------|---------------------------|---------------------------|---------------------|---|-----------------------------|-----------------------------------|
| Base Salary | \$69,108 | \$60,667 | \$67,500 | \$48,500 | \$64,881 | \$24,700 | \$29,818 |
| Bonus/Other Compensation | \$3,641 | \$20,000 | \$0 | \$14,375 | \$6,591 | \$0 | \$3,121 |
| Percentage receiving benefits: | | | | | | | |
| Pension plan | 60% | 67% | 0% | 33% | 53% | 9% | 15% |
| Vacation leave | 96% | 100% | 100% | 83% | 94% | 64% | 82% |
| Sick leave | 68% | 0% | 50% | 50% | 58% | 9% | 21% |
| CE expenses | 88% | 100% | 0% | 83% | 83% | 27% | 39% |
| CE leave | 92% | 100% | 50% | 100% | 92% | 45% | 52% |
| Liability insurance | 52% | 100% | 50% | 100% | 64% | 45% | 70% |
| Disability insurance | 52% | 67% | 0% | 50% | 50% | 9% | 12% |
| Life insurance | 36% | 0% | 0% | 17% | 28% | 18% | 27% |
| Health insurance | 96% | 100% | 100% | 100% | 97% | 73% | 94% |
| Dental insurance | 64% | 0% | 50% | 67% | 58% | 64% | 64% |
| Professional organization dues | 60% | 100% | 100% | 67% | 67% | 9% | 42% |
| Business vehicle | 0% | 100% | 100% | 100% | 31% | 0% | 0% |
| Housing | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Total Compensation (including | \$85,818 | \$108,542 | \$91,776 | \$89,439 | \$88,646 | \$30,866 | \$41,323 |
| Male (total 14) | \$106,222 (2) | \$108,542 (3) | N/A | \$102,864 (2) | \$106,257 | \$30,069 (5) | \$37,308 (2) |
| Female (total 66) | \$84,044 (23) | N/A | \$91,776 (2) | \$82,727 (4) | \$84,396 | \$31,531 (6) | \$41,582 (31) |
| In-State (total 55) | \$86,713 (21) | \$118,312 (2) | \$91,776 (2) | \$95,106 (4) | \$90,399 | \$31,971 (1) | \$43,264 (25) |
| Out-of-State (total 25) | \$81,123 (4) | \$89,003 (1) | N/A | \$78,105 (2) | \$81,386 | \$30,756 (10) | \$35,257 (8) |
| Low | \$66,041 | \$89,003 | \$89,094 | \$64,229 | \$77,092 | \$25,000 | \$28,760 |
| Median | \$84,325 | \$110,054 | N/A | \$94,295 | \$96,225 | \$30,174 | \$39,908 |
| High | \$119,709 | \$126,570 | \$94,458 | \$103,829 | \$111,142 | \$40,618 | \$63,010 |
| The following benefit values were used in the above calculations: | | | | | | | |
| Life insurance \$200 ; health insurance \$3,960 ; dental insurance \$468 (provided by O'Brien/ABD Insurance and Financial Services) | | | | | | | |
| Liability insurance \$200 ; disability insurance \$1,372 ; vacation leave \$2,884 ; continuing education expenses \$1,200 ; professional organization dues \$800 ; pension/retirement plan \$2,625 (provided by Gatto McFerson CPAs) | | | | | | | |
| Sick leave (base salary/52 weeks); continuing education leave (base salary/52 weeks); business vehicle \$15,000 ; housing \$12,000 (personal communication D. Klingborg) | | | | | | | |
| Four members of the Class of 2007 reported post-graduate education including two who are pursuing the degree Master of Preventive Veterinary Medicine. | | | | | | | |
| <i>This information reflects 80 of 121 graduating seniors who reported employment details in June 2007</i> | | | | | | | |
| <i>(An additional 7 students indicated employment but did not provide enough information for inclusion in this report)</i> | | | | | | | |