

University of California, Davis: School of Veterinary Medicine: Graduating Class of 2008

Average Employment Compensation Statistics

Total Number Students Entering Track Fall 2004:	2	4	10	10	4	1	18	5	59					
	Individual	Small Food	Small Equine	Zoological	Mixed	Food Animal	Equine	Large Animal	Small Animal		Private Internship	Academic Internship	Private Residency	Academic Residency
Total Number Exiting Track Entering:	2	3	9	10	2	2	18	5	62	Total	42	4	0	2
Academic internship	0	0	0	0	0	0	0	0	4					
Private internship	0	1	2	4	0	0	9	1	25					
Academic residency	1	0	0	1	0	0	0	0	0					
Private residency	0	0	0	0	0	0	0	0	0					
Post-secondary/other education	1	0	0	1	2	0	0	0	0					
Employment	0	2	7	4	0	2	9	4	33					
Number self-employed	0	0	0	0	0	0	2	0	1					
Number seeking employment	0	1	5	0	0	1	1	0	12					
Number accepted employment*	0	1	2	4	0	1	6	4	20					
Average Base Salary		\$70,000	\$72,250	\$74,250		\$78,000	\$58,333	\$61,250	\$79,156	\$72,832	\$29,893	\$24,401	\$0	\$45,139
Bonus/Other Compensation		\$4,500	\$0			\$0	\$26,875	\$5,000	\$53,660	\$39,036				
Percentage Receiving Benefits:														
Pension plan		100%	0%	0%		100%	29%	0%	20%	18%				
Retirement plan		100%	100%	75%		100%	29%	50%	65%	63%				
Vacation leave		100%	100%	0%		100%	57%	100%	95%	92%				
Sick leave		100%	100%	0%		100%	71%	75%	90%	87%				
Paid legal holidays		100%	0%	50%		100%	43%	25%	55%	50%				
CE expenses		100%	100%	100%		100%	86%	100%	80%	100%				
CE leave		100%	100%	50%		100%	86%	100%	100%	84%				
Liability insurance		0%	100%	50%		100%	86%	75%	95%	89%				
Disability insurance		100%	0%	25%		100%	57%	75%	50%	53%				
Life insurance		100%	0%	0%		0%	29%	50%	25%	26%				
Health insurance		100%	100%	75%		100%	86%	75%	85%	87%				
Dental insurance		100%	0%	25%		100%	29%	25%	45%	39%				
Professional organization dues		0%	50%	50%		100%	86%	75%	65%	68%				
Business vehicle		0%	0%	0%		100%	86%	75%	0%	26%				
Profit-sharing		0%	0%	50%		0%	0%	50%	25%	24%				
Signing or moving bonus		100%	50%	0%		0%	17%	0%	20%	18%				
Other		0%	0%	0%		0%	14%	25%	15%	16%				
Total Compensation**														
Number of males		1	0	0		1	0	1	2	5				
Average total compensation males***		\$87,970	NA	NA		\$112,682	NA	\$82,245	\$86,697	\$91,258				
Number of females		0	2	4		0	6	3	18	33				
Average total compensation females***		NA	\$86,394	\$89,838		NA	\$85,285	\$89,238	\$96,029	\$92,124				
Number in-state employment obtained		1	2	4		1	6	3	18	35				
Average total compensation in-state employment		\$87,970	\$86,394	\$89,838		\$112,682	\$85,285	\$88,779	\$97,301	\$93,207				
Number out-of-state employment obtained		0	0	0		0	0	1	2	3				
Average total compensation out-of-state employment		NA	NA	NA		NA	NA	\$83,622	\$75,248	\$78,040				
Salaries:														
Low		NA	\$86,031	\$83,691		NA	\$73,102	\$71,096	\$73,368	\$71,096				
Average		NA	\$86,394	\$89,838		NA	\$85,285	\$87,489	\$95,096	\$92,010				
High		NA	\$86,756	\$94,367		NA	\$96,152	\$112,996	\$140,316	\$140,316				

*Salary information not reported for those individuals indicating they were entering self employment.

**Total Compensation calculated by adding base salary, bonus/other compensation, and benefit values.

***The following benefit values were used in the above calculations:

Medical insurance \$3,252; term life insurance \$160; dental \$420 (provided by O'Brien/ABD Insurance and Financial Services)

Liability insurance \$215; vacation leave \$3,000 (10 days at \$300-however, may not be provided at all if on high production based compensation package); continuing education expenses \$1,200 (includes registration, travel, food, hotel, and ancillary on-site expenses); professional organization dues \$900; pension/retirement plan -3% base salary for each; sick days \$1,500 (based on 5 days at \$300 a day); paid legal holidays- 6 days calculated as 6*(base salary/52)/5; (provided by Gatto McPerson CPAs)

Disability insurance \$1,215 (based on previous year's survey); business vehicle \$15,000; housing \$12,000; continuing education leave -base salary/52; profit-sharing calculated at 10% base salary; (personal communication D. Klingborg)