

VETERINARY CONSULTING

Tom Kendall D.V.M., C.V.P.M.

1823 Fulton Avenue, Sacramento, CA 95825 (916-952-9447)

FAX (916-485-3155) E-Mail tkendall@aol.com

Veterinary Interview Questions

Questions That You Should Be Able to Answer When Interviewing for a Veterinary Position:

1. Tell me about yourself.
2. Where do you see yourself in 2 years? In 5 years?
3. What are your personal weaknesses; strengths?
4. What are your professional weaknesses; strengths?
5. What are your professional goals?
6. How do you spend your spare time?
7. Tell me about some of your experiences or activities in school that helped to prepare for veterinary practice.
8. How much experience do you have with routine surgical procedures?
9. How comfortable do you feel with your ability to work with a sick patient?
10. Can you explain the series of puppy or kitten vaccinations to a client with a new pet?
11. How do you see yourself fitting into this practice? What do you perceive your roll in this practice?
12. If you don't know the answer to a question, or can't figure out what's wrong with a patient what will you do?
13. You have learned a wealth of scientific terms. Will you be able to convert this terminology into plain English for the client? Be ready with an example.
14. How will you explain to a client if something goes wrong-for example, her beloved poodle dies while being treated for pancreatitis?
15. Give me an example of a time you worked as a team to accomplish a goal.
16. Give me an example of a time you changed an individuals mind about something so that they agreed with you.
17. How soon can you start and how long do you expect to stay?
18. What are you looking for in a job?
19. Why do you want to work here?
20. How do you see yourself in 2 years? 5years?
21. What was good/bad about your last job? Why did you leave?
22. Are you willing to take after-hour emergency calls?
23. What is your idea of what practice is like?
24. What has your veterinary education prepared you to do?
25. What is your main area of interest in SA/Equine/LA practice?
26. Do you see any relationship between the way you dress and your ability to practice?
27. How can you exceed client expectations?

28. What relationship do you see between the economics of veterinary practice and the practice of veterinary medicine itself?
29. Are you going into the practice of veterinary medicine for money?
30. How much would you like/expect to be paid?
31. How do you expect to earn this salary?
32. What do you know about ABC Animal Hospital? What do you want to know?
33. Why should I hire you?
34. Do you have any questions for me?

Questions That You Should Ask Potential Employers

-Be prepared to ask questions. A possible future employer will expect this from you.

1. What is the history of this practice/business?
2. Why are you hiring an associate? How many associates have you fired over the years?
3. How long has the current support staff members and veterinarians been working for you?
4. What will be the biggest challenge I will face in this job?
5. What has been the biggest challenge other new veterinarians have faced in your practice?
6. Would you be willing to give me their contact information so I can ask them what it was like to work here?
7. Describe the training program you have available for new training associates.
8. What do you enjoy about this practice?
9. What are your projections for growth in this practice?
10. How would the person you are planning on hiring for this position fit into those plans?
11. Describe a typical day: length activities, percent of time on call, etc.