Strategy: Provide a supportive environment to foster faculty and staff success (6.2).

Date: Fall Quarter 2012

Summary of Activities:
- In June 2012, the working group of Lisa Tell and Lisa Miller met to discuss the most significant issues related to faculty/staff work-life balance. Topics for this strategy were generated and prioritized. A vision of providing a web-based information portal that can be easily navigated by computer or cell phone to rapidly obtain relevant resources was developed.
- In September 2012, the working group of Lisa Tell and Lisa Miller met with John Gardiner from CAF to discuss implementation of a SVM website that will serve as a collective for work-life resources. The working group conducted training on web site editing at this time to facilitate posting of time-sensitive information.
- In November 2012, the working group of Lisa Tell and Lisa Miller initiated an SVM based website that currently contains information on childcare and eldercare resources. A decision was made to emphasize “integration of work and life” as opposed to “work-life balance” based upon new strategies implemented by Silicon Valley employers and Stanford University School of Medicine.

Resource Materials/Data Analysis:
The working group of Lisa Tell and Lisa Miller conducted extensive investigation of current work-life balance links currently available at UC Davis, as well as links associated with other institutions with veterinary schools such as Cornell, Tufts, and Colorado State. Links from other institutions such as MIT were also evaluated.

Upcoming Activities/Initiatives:
The working group will continue refinement of the SVM website by addition of links that provide information on dual career assistance, community resources, etc.

Accomplishments:
A major accomplishment for this quarter was the establishment of a web-based collective for information pertinent to work-life issues that will serve both faculty and staff within the SVM. The website can be accessed by the following link: