

POSITION AVAILABLE: Assistant/Associate Professor of Clinical Small Animal Soft Tissue Surgery (clinical track), Health Sciences Assistant/Associate Clinical Professor of Soft Tissue Surgery (clinical track) or Assistant/Associate Professor of Small Animal Soft Tissue Surgery (tenure track).

We are expanding our surgical services and seeking veterinarians with advanced training in small animal soft tissue surgery to join our small animal surgical team (<https://www.vetmed.ucdavis.edu/hospital/small-animal/soft-tissue-surgery>). Opportunities to pursue advanced training in minimally invasive surgery through an ACVS approved Fellowship program and/or in a Master in Advanced Study in Clinical Research (MAS) through the Clinical Research Graduate Group, School of Medicine, are available.

SALARY: The salary range for this position is \$154,800 –\$208,700. “Off-scale salaries” and other components of pay (i.e., a salary that is higher than the published system-wide salary at the designated rank and step) are offered when necessary to meet competitive conditions, qualifications, and experience.

QUALIFICATIONS: Board certification in the American College of Veterinary Surgeons (ACVS) or European College of Veterinary Surgeons (ECVS), or completion of an approved residency of the ACVS or ECVS by August 1, 2023, is required. Preference will be given to those candidates board-certified by ACVS or enrolled in an approved residency of the ACVS. Documented clinical experience and competence in small animal soft tissue surgery are required. Areas of expertise or interest that would fit well with our case load and expansion trajectory include minimally invasive surgery, oncology, and urgent/critical specialty referrals; however, all areas of expertise and interest are welcomed. Demonstrated experience or interest in teaching, particularly clinical instruction, is required. Documented record of creative scholarship or potential to develop a clinical research program in small animal soft tissue surgery is required for the tenure track and Professor of Clinical track positions. PhD or advanced training in research is desirable for the tenure track position, but is not required. Must possess excellent interpersonal and communication skills and a demonstrated ability to work with others in a collegial team atmosphere. A valid license to practice veterinary medicine in California or a University license will be required before employment (California Business and Professions Code Section 4846-4857; California Business and Professions Code Section 4848.1); for those not already licensed in California, acquisition of a California license will be facilitated by the School of Veterinary Medicine.

RESPONSIBILITIES: Clinical: The position includes a 50% (tenure track), 70% (Professor of Clinical track) or 90% (Health Sciences Clinical track) clinical effort to the Small Animal Soft Tissue Surgery Service of the Veterinary Medical Teaching Hospital (VMTH). Estimated annual clinical effort assignments for Tenure, Professor of Clinical and Health Sciences Clinical Professor tracks are 20, 29 and 38 weeks (typically M-Th or Tu-F) respectively and up to 10 weeks/year on call, with on call weeks currently served concurrently with clinic weeks. On call time could be increased and daytime duty adjusted accordingly based on the interests of the candidate. Individual will be responsible for directing, instructing and supervising veterinary students and residents; providing health care and service to in-house and referral patients; and advising and consulting with referring veterinarians and clients.

Teaching: Responsibilities include: 1) participation in lectures and laboratories in the DVM professional curriculum; 2) clinical teaching in the Veterinary Medical Teaching Hospital (VMTH); 3) participation in the graduate clinical (resident) training program of the VMTH; and 4) participation in the graduate academic programs (MS and PhD) of the campus if applicable.

Professional Competence: Advance the discipline within the VMTH, as well as locally and nationally, through participation and leadership in providing high quality patient care in the hospital environment. Expected to establish reputation for clinical excellence locally, regionally, and nationally, depending upon level of appointment. Must demonstrate clinical competence and over a career become recognized for achievement in a focused area of clinical practice.

Creative Scholarship: Faculty in the tenure and Professor of Clinical tracks are expected to advance the discipline through creation and dissemination of new knowledge with documentation in peer-reviewed publications. The development of a creative, focused, and productive basic and/or clinically-oriented research program is a fundamental and indispensable requirement of the tenure track position. Individual will provide leadership in directing research projects of veterinary students, residents, and graduate students. Creative/scholarly activities are required for individuals in the Professor of Clinical track position, but in view of the increased responsibilities for clinical service and teaching, the type of scholarly activity may focus primarily on integrating/improving clinical care, conducting clinical research studies, and/or improving veterinary medical education.

Although creative scholarship is an expectation for the Health Sciences Clinical Professor track, it is typically derived from clinical teaching and professional service activities. Examples of activities qualifying as creative scholarship in this track include participation in the advancement of professional education; publication of case reports or clinical reviews; development of or contributions to administration (supervision) of a clinical service; or development of or contributions to clinical guidelines or pathways.

Service: University and public service through committee work, participation in professional organizations, continuing education, and other appropriate means is required.

A global leader in veterinary medicine with a mission to *advance the health of animals, people, and the environment*, the School (<https://www.vetmed.ucdavis.edu/>) has a rich history of educating veterinarians and veterinary scientists, discovering new knowledge through a robust and progressive research enterprise, and setting the standards in animal health care. UC Davis (<https://www.ucdavis.edu>) is ranked 10th nationally

among public universities and its faculty are internationally renowned for their distinguished academic achievements. The School of Veterinary Medicine is ranked 1st nationally and the VMTH has one of the most diverse, robust caseloads of any academic veterinary health center in the world. The campus is adjacent to the city of Davis (population 70,000), 14 miles west of Sacramento (the capital of California), 45 miles northeast of Napa Valley, 72 miles northeast of San Francisco and 110 miles southwest of Lake Tahoe and the Sierras.

UC Davis offers a generous benefit package (<https://ucnet.universityofcalifornia.edu/compensation-and-benefits/total-compensation-calculator.html>) including retirement featuring an optional pension plan (<https://hr.ucdavis.edu/employees/benefits/retirement-savings>) and several work-life programs (<https://academicaffairs.ucdavis.edu/work-life>).

APPLICATION PROCESS: To receive fullest consideration, applications must be submitted by **May 8, 2023**. Position is open until filled. To begin the application process, interested applicants should register online at <https://recruit.ucdavis.edu/apply/JPF05595> and submit the following materials: 1) a letter of intent outlining special interest in the position, overall related qualifications, experience and career goals; 2) curriculum vitae; 3) a statement of didactic and clinical teaching philosophy; 4) a statement on research plan; 5) a statement summarizing experience and professional contributions in the area of equity and diversity; 6) the names and addresses of four professional references; and 7) authorization to release information form.

For questions about the application process please contact:

Denise Pennington (email: mdpennington@ucdavis.edu)
Chief Administrative Officer
Phone (530) 752-9774; Fax (530) 752-6042

The University of California, Davis, and The Department of Surgical & Radiological Sciences, School of Veterinary Medicine, are interested in candidates who are committed to the highest standards of scholarship and professional activities, and to the development of a campus climate that supports equality and diversity. The University of California is an Affirmative Action/Equal Opportunity Employer. UC Davis is a smoke- and tobacco-free campus effective January 1, 2014. UC Davis supports family friendly recruitments: <https://academicaffairs.ucdavis.edu/work-life>